# Ethos Group Celebrate 30 Years!



In a world of transformation and change Ethos has gone through a metamorphosis like no other! What I love more than anything is despite our phenomenal success, growth, and evolution we have remained true to our roots, Hard work, loads of fun and a tremendous sense of achievement that makes me so proud. We continue to amaze, and I know will carry on doing so. It's an honour to be on this journey with you all – onwards and upwards!

**Joel Sapiro - Major Accounts Director** 

I am very proud to have been part of the team at Ethos for a very large part of the 30 years. Our success and longevity is a testament to not only the our current and "passed" leaders but to the whole team. We remain a flexible and agile business that is alway willing to change and develop as well as being at the forefront to deliver new and developing technologies. I am certain that as we continue to deliver this approach we will continue to grow from strength to strength and stay true to our values.

**Sharon Yavuz - Director of Corporate Governance** 





30 years of trading is such a fantastic achievement for any organisation, particularly for a business that has evolved and achieved in the way that Ethos has over the years. I have only been part of the Ethos Journey for a short while but I can certainly see what an amazing success story the company has been and no finer a tribute to the original founders of the business, congratulations to everyone involved!

**Mark Salisbury - MPS Sales Director** 

Totally privileged to be part of the 30th Anniversary of Ethos. Each and every person in the business has collectively added to Ethos' success over the years. Keep being passionate, creative, collaborative, keep being that hard-working team player striving to

be the best you can be, and we will all continue to share the rewarding journey of success. Lets celebrate and reflect together.

**Lisa Mawditt - Accreditations Manager** 





30 years is not only a great achievement, but it acknowledges the dedication and support of every member of the team at Ethos.

Here is to another 30 great years!!

Marek Wieczorek - Head of Service

Its an incredible achievement to reach 30 years and inspiring to be part of a company that continues to grow and evolve. Without the incredible team we have it wouldn't be possible, and I would like to congratulate all those mentioned with outstanding length of service in the business.





Congratulations on your milestone of successfully being in business for 3 decades!!!

This is a great accolade and shows how deep the infrastructure is for any business to achieve this, well done to all and wishing you a very Happy Birthday Year!

**Clive Hamilton - Pinnacle Managing Director** 

30 years of trading for Ethos is a tremendous achievement. This is testament to everyone involved and is demonstrated by the longevity and length of service of so many of the staff.

Congratulations

**Dan Tappenden - Management Accountant** 



### Celebrating 30 Years of Ethos!

Established in 1992, we continue to inspire and implement business resilience solutions across the four key areas of Documents, Digitisation, Technology and Supplies, that commit to being sustainable and positively impacting the environment.

We would like to take this opportunity to thank you, our employees, for your hard work, dedication and loyalty over the last 30 years and we very much look forward to many more years together!

### #WeAre30











### The Ethos Hub Overview



A secure online platform allowing clients to perform automated workflows with documents. With access to both standard and bespoke document workflows, customers will be able to initiate both paper and digital files on a digital workflow, adding functionality and features which would normally require user input.

The hub will act as a central access point for our client's digitisation functions with future features being added through the lifecycle of the platform.

### Translate

-liminate language barriers instantly

The Ethos Translate and Print App utilises state-of-the-art technology to provide instant machine translations on your Ethos App Technology-enabled multifunction printer (MFP).



Simply walk up, scan your document in or upload a digital document to your Ethos Hub and receive it back in the language of your choice. It couldn't be any simpler. Instantly translate your document to over 40 different languages and email it to one or more addresses in its original format, uploaded Microsoft® Word (.docx) or pdf.



### Text to Speech

Convert your document to audio speech for easy consumption anywhere, anytime. Consuming critical content (reports, proposals, trends, emails, etc.) is as easy as listening to a podcast.

### Handwriting to Text

What if there was an easier way to get your notes off the page and into the world? With the Ethos Handwriting to Text app, it's now easier than ever!

Jsing the Ethos Note Converter and Ethos app-enabled device, you can quickly convert your notes and receive them in a digital format. Easily edit and share your notes with everyone in that important meeting you have just left, saving you precious time.



### Note Converter can

- Easily convert your handwritten notes to an editable digital forma
- Send the documents to yourself or another email address
- Easily edit then share without needing to re-type



### Convert

Our Convert to MS Office app, allows you to quickly and simply convert your document to any Microsoft Office format, including Word and PowerPoint.

### Redact

Protect sensitive data with Ethos Auto-Redaction. Simple yet powerful, there's no need for manual searching and redaction, which is time-consuming and prone to mistakes.





Charitable Work

## Corporate Social Responsibility Charity & Volunteering



We chose a new charity to support this month and what a response we had from you all! Thank you to all that donated for Smalls For All we were so grateful to receive numerous bags from each office location full of donations.

Smalls For All is a charity which collects underwear to give to adults and children in need in Africa and the UK. They help those living in orphanages, slums, camps and school as well as those in hospital suffering from medical conditions.

While people living in western society tend to have easy access to underwear and take it for granted, in many more remote or poorer parts of Africa, that's far from the case. Underwear is a luxury that isn't easily available and if it is, many people just can't afford it.

We are proud to have contributed towards this fantastic charity that not only helps so many across the world, but also adds towards sustainability saving on landfill waste.

### Daren Jobson

**Takes part in HARP24 event** 

I was involved in the HARP24 event, which is a great event that raised over £11k for the weekend. All the money raised went towards helping vulnerable people who are at risk or experiencing homelessness within the local area.

My involvement was marking out the entire 5mile course on a Friday evening, which took 4.5hrs and is quiet challenging in itself, whacking in posts in this dry weather is not easy. Then double checking the course 6am Saturday before the start at 12noon, only to find some little horrors had thrown some in stinging nettle's and turned others around, so pleased that we checked it.



We stayed until 7pm, encouraging the runners and on Sunday, we were back at 5am to continue. Finally, taking all the signs back down from 11am – 2pm, unfortunately, I don't even get to see the awards, as I'm still out on the course, but I know everyone has had a great time and enjoyed it.

My satisfaction is knowing I'm help not only the charity, but the runners have given up their time to do the same. It's an amazing event and unbelievable what

they do. As you can see from the results, some solo runners did 95k within the 18hrs (they had to close the course for 6hrs due to the awful weather).