

December 2022



We bring everyone together

Message from our CEO

The Ethos Hub

Charitable Work

Ethos News!

A Warm Welcome

Employees In Focus

Meet The Team

Christmas At Ethos

SSAFA

Dedication & Inspiration

Ethos Vision & Values

ETHOSHR

NEWSLETTER

Ethos Hub

"To help promote the Ethos HUB the engineers were asked to assess customers who they thought would benefit from this excellent solution available to all customers.

The engineers were given the tools to promote this by having documentation on the product but also video to demonstrate & links to applying for Ethos HUB and free credit.

We asked the engineers to gather the information and enter on our cloud-based survey form, which CSM team processed and passed onto the correct account managers.

There have been over 200 surveys submitted in the last 3 months by our engineers and would like to thank them all. We would like to highlight a couple of engineers who have been outstanding in their efforts so far":

Most Ethos HUB surveys – Michael Bowers
Quality of Ethos Hub surveys – Kevin Thomas

Thank you to all engineers this is really assisting the company in the promotion of "Ethos Hub!"

(Marek Wieczorek)

WHAT IS
ETHOS HUB?
AND WHY IS IT ESSENTIAL FOR
BUSINESS GROWTH?

ethos
hub

Automation can help save your business time,
money and resource

Ethos Hub is an all-in-one platform which allows
you to complete time-consuming tasks within one
simple pay-as-you-go subscription



Translate
Change the language of an entire
document in a few clicks. Share your
news with the world.



Text to Speech
Turn written words into spoken
words and save time by listening to
your work.



Handwriting to Text
Turn your scribbles into text. Watch
your notes transform to a digital
format for ease of sharing.



Convert
Securely convert your files without
the worry of who may be scraping
your data.



Redact
Protect your sensitive documents.
Redact important information and
share with confidence.



Transcribe
Easily convert and store meeting
minutes as an editable word
document.



Convert Audio
Convert audio file types in an instant
for compatibility and storage.



Bespoke Workflows
Work with us to build an automated
process that works for your business.

Ethos Group Charity

Ethos Group 5 A Side for SSAFA

"On 22nd September, our very own Ethos Football team took part in the Business Fives, charity 5 A Side football tournament to raise funds for our headline charity SSAFA.

We actually had it tough as the eventual tournament winners (last year's National Winners too) and runners-up were in our group plus the team that finished third we lost narrowly to. All in all it wasn't a bad effort considering the tough draw so a more favourable group would have reflected better!

We certainly were up against it, we played the winners of both sides of the tournament and both of the runners up throughout the tournament eventually being knocked out in the Quarter Finals by the eventual winners. Some superb efforts from all involved including the goalkeeper of the day Barry "The Cat" Matthews. An honourable mention to Ryan Byrne for being the most enthusiastic player I would say in the entire tournament haha. If you wanted to add the top Ethos goal scorer for the tournament that would be Steve G".

The Team is now looking to play regularly against external opposition and maybe doing something in-house too – anyone that would like to get involved please contact Stephen.garner@ethos.co.uk.

(Joel Sapiro)



Woody's Lodge Cardiff to Paris Charity Cycle Ride

THE SUCCESS OF FIRST-EVER CHARITY CYCLE RIDE REVEALED AT WOODY'S LODGE VETERANS FUNDRAISER BLACK TIE BALL

Against the backdrop of the enchanting Hensol Castle, Woody's Lodge held a dazzling veterans fundraiser Black Tie Ball with many Welsh community leaders in attendance and some serious talent as the entertainment. Held on October 7, it was sponsored and organised by Pinnacle Complete Office Solutions, a leading managed print & IT services and document management solutions company in Wales. The ball celebrated the end of the inaugural Woody's Lodge Cardiff to Paris Charity Cycle Ride and announced the next cycle ride for the new year. It also represented one of the final big events for 2022.

Woody's Lodge Cardiff to Paris Charity Cycle Ride

As the night rolled in, Woody's Lodge veteran's fundraiser Black Tie Ball came to life as 145 guests filled Hensol Castle. Each guest was treated to a delicious blackberry gin cocktail to whet their appetite for the exciting night ahead. At the heart of the ball was announcing the funds raised at our highly successful first-ever charity cycle ride held between 5 and 10 July 2022. The cycle saw professional and amateur cyclists take on the great outdoors, exploring English and French towns while paying homage to those who lost their lives in the Army, Navy, and Air Force during the Great War and Second World War.

Electric entertainment

As guests arrived, they were seated by the Master of Ceremonies Mr Iwan Jones, and once everyone was comfortable, the event kicked off. Filling the venue with hauntingly beautiful voices was a spectacular performance by the local branch of the Military Wives Choir – and as guests enjoyed a dinner feast, live music from Leighton John filled the halls with upbeat classics. The ambience was electric as delicious food, combined with incredible live music, had guests revelling in the energy. During the main course, Leighton got the crowd going, and they all raised their napkins while the music swirled around the room.

Key speakers

Peppered throughout the evening were words from key speakers who took to the stage to speak about veteran's fundraising initiatives and how it assisted Welsh veterans this year while touching on big charity drives to expect in the upcoming months. Our speakers for the night included Clive Hamilton (Veteran & Vice Chair), Dr David Trotman (Chairman), Graham Jones (Veteran & CEO), Sian Woodland (veteran & Deputy CEO and Co. Founder), and James Phillips (Veteran & the Veteran's Commissioner for Wales for the Cabinet Office).

Big announcements

A raffle and auction were two big fundraising initiatives at the ball, which kicked off with a fun opening game of heads n tails. After a vibrant night of togetherness and celebrating the Welsh veteran community, it was announced that Woody's Cardiff to Paris cycle ride raised a phenomenal amount in excess of £88,000 or £88,728.81 to be exact! We're still awaiting confirmation of the gift aid, which will boost this total.

Another big announcement was the name of the next year's cycle ride, titled the Normandy Battlefield Tours.

Our incredible corporate sponsor: Pinnacle

Pinnacle Complete Office Solutions became one of our corporate sponsors in 2018. Since then, they've been proactive each year, supporting a wide range of charity initiatives, from gala dinners, rowing hiking, climbing then to cycling challenges to raise awareness and give back to the veteran community, Armed Forces Community & the Emergency Services Community. The Managing Director of Pinnacle, Clive Hamilton, is also the Vice Chair of Woody's Lodge Board of Trustees.



Ethos Group News

NH1 Team Meal

The engineers attended a team meeting with Craig & his team at the Peterborough Office on Friday 4th November.

"Afterwards we enjoyed a fabulous Turkish meal with plenty of food, drink & banter".

Thanks for all of your hard work and dedication, it doesn't go unnoticed.

(Jon Turner)



Ethos Sponsor Brentwood Rugby Under 8s

"Here are some photos from the Brentwood Rugby Under 8s team this Sunday who did fantastically well against lots of teams at Southend RFC festival.

As you can see Ethos was well represented by all the players. We were pitched against 12 teams and won all our matches".

(Marek Wieczorek)



Sergeant Instructor Ian Gorman!

South East Reserve Forces and Cadets Association (SERFCA)

The award of a Lord-Lieutenants' Certificate for Meritorious Service recognises those among the Reserve Forces and Cadet community, whose performance is exceptional.

There was 150 instructors & only 3 nominated, two had 20 years' service & Ian Gorman had only 5 years' service.

Well done Sargent Ian Gorman (30299424), 1 platoon, Windsor Company, Berkshire, Army Cadet Force (ACF).



Congratulations!

We would like to give a huge congratulations to....

Sebastian Britton for passing his Level 3, Business Admin course with a Distinction, well done Seb!

Phillip Batchelor on his retirement, Congratulations on your long service, hard work and dedication with Ethos Group, wish you all the best!

Jane Biddell on her marriage! A huge congratulations Jane, we wish you all the best in the future!

We would also like to give a massive thanks to the Fire Marshalls at the Cheshunt Office, Kate, Metin and Caleb. Thank you for all your hard work in keeping your colleagues safe. A recent visit by the local fire brigade cited many of the practices and processes in place as best practice. Keep up the hard work. We salute you!

Internal Charity Events

Ethos 'Wear It Pink'

Thank you to everyone that took part in 'Wear It Pink' day for Breast Cancer Awareness. It was great to see so many of you involved in raising money for such a great cause!

Dates to look out for:

Christmas Jumper Day
Thursday 8th December 2022

This year, the UK government's promised to give the same amount as we give. Every time we give £2 to Save the Children, they give £2.

More information to follow.



Christmas at Ethos

Christmas At Ethos

Christmas Card Competition



And the winners are...

1st Place



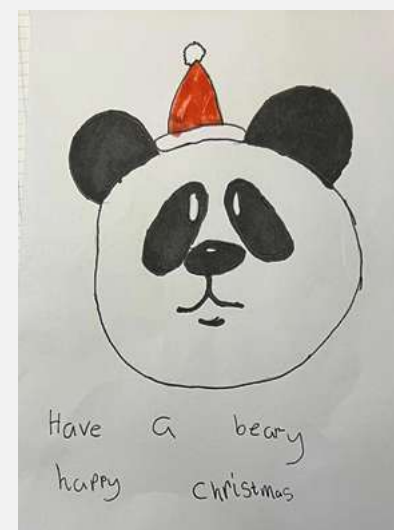
Hattie Britton - Age 10 & Evie Wieczorek - Age 12

2nd Place

Edith Slevin - Age 7 & Scarlett Bryce - Age 9



A big Congratulations and thank you to all of the children that took part, we loved every single entry and it was a really hard decision!



The countdown is on!



9 Days to go!

Our Headline Charity for 2022/23

SSAFA

Did you know:

- SSAFA (Soldiers, Sailors, Airmen and Families Association) is the oldest tri-service military charity. Established in 1885 by Major James Gildea to help military families.
- SSAFA Vision A society in which the Armed Forces, Veterans and families can thrive
- SSAFA Mission SSAFA, the Armed Forces charity is a trusted source of support for serving personnel and their families in their time of need.
- You only have to have been in the armed forces for 1 day to receive support from SSAFA

Ethos chose SSAFA as its headline charity in 2022/23 as a good fit with the work that we have done to achieve the Armed Forces Gold ERS Award.

Since starting in August we have raised £705 from 2 challenges which are both still open for donations,

Gildea 137 challenge – <https://ssafa.enthuse.com/pf/lisa-mawditt>
Lisa Mawditt walked 137 KM in the month of September and raised £350.

Business 5's – <https://ssafa.enthuse.com/pf/ethos-fc-298de> -
Joel Sapiro, Barry Matthews, Dan Reeve, Steve Garner, Ryan Byrne, Harry Piacquadio, Joseph Pehls, took part in a business to business 5 a side tournament and raised £355!

In December we will be having a big brew up to raise money – give what you can in exchange for mince pies and a brew (if you can't get into an office you can donate the cost of a mince pie and brew via the enthuse platform – link below), and a Xmas jumper day- donate to wear your Xmas jumper – let's try and get to £1K before the end of the year. Donations are either in person on the day to: Lauren, Tessa, Nicky, Sharn or Ashley. Or via the enthuse platform, <https://ssafa.enthuse.com/cf/ethos>

Only another £295 to go!

There is also the opportunity to give the last hours pay of the year to our fund raising efforts – please speak to Jo Bannister if this is something that you would like to set up.

In June next year some members of the SLT will take part in the 13 bridges challenge – details will be published in January. Our aim is to raise £5k by 31st May 2023 please send your fundraising ideas, ideas for challenges to lisa.mawditt@ethos.co.uk

**In 2021 SSAFA raised £12.5M –
lets be part of the total for 2022!**

ssafa

the
Armed Forces
charity



We Bring Everything Together

Our Vision

Our business solutions, services and people deliver efficient and resilient future success, enabling clients to focus on what they do best - **“Let us tell you how”**.

Our Values

- Be passionate about and committed to our company
- So that we can realise the potential of our people
- Who in turn can strive to exceed client expectations
- Delivering our clients' needs today whilst supporting their continued future success through our ever evolving and committed partnership

Mission Statement

We set the standard in excellence, being committed to continuous improvement and innovation so that we can provide our Global customer base with solutions and services that not only meet their changing needs, but are at the top of technological advancements in the areas of Documents, Digitisation, Data & Voice.

As a truly independent provider, committing to an ever evolving portfolio of products and services enables us to be an agile player in a fast paced environment, always ensuring that our people are trained to the highest level to be the best that they can be and that our customers have cutting edge tool today, and through our expertise meet their needs for the future to create the best opportunities for their own business growth and success

Ethos Group inspire and implement solutions across the 4 key areas of Documents, Digitisation, Data and Voice that commit to being sustainable and positively impact the environment.

#WeAre
ethos